

**GOVERNMENT OF JAMMU AND KASHMIR**  
**Directorate of Family Welfare, MCH & Immunization J&K**

Barzulla Srinagar Behind Bone & Joint Hospital (Srinagar) 01942956561/  
Camp office Near Salnik School, Nagrota Jammu -.01912955361

**Subject:- Grant of Higher Standard Pay Scale to the employees of Family Welfare MCH and Immunization Department.**

**Ref. :-** Dy. CMO Rajour's letter No:- DYCMO/R/2022-23/4041-42 dated:-16-05-2025 and No:- DyCMO/R/2024-25/187-88 dated:-16.05.2025 and No:-DYCMO/R/2024-25/1315 dated:- 07-04-2025.

**ORDER NO:- 345 JK(FW) OF 2025**

**D A T E D :- 31 - 12 - 2025**

In pursuance of J&K Civil Services (Higher Standard Pay Scale Scheme) Rules, 1996 notified vide SRO-14 of 1996 dated. 15.01.1996 read with amendments/clarification issued by the Government from time to time , sanction is hereby accorded to the grant of Higher Standard Pay Scale in favour of the below mentioned officials borne on the establishment of 2211-Family Welfare MCH & Immunization Department J&K (District Rajouri) in the Pay Level and from the date shown against each:-

S.N o	CPIS No.	Name of Employee	Designation	Date of eligibility of In-Situ with Pay Scale from which the Time Bound Promotion (In-Situ promotion) shall be entitled)
01	RAJHME00010009	Kuldeep Raj	Refrigerator Mechanic	Pay Level - 5 (29200-92300) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.10.2024
02	DRHHME00010045	Arfan Akhter	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally w.e.f. 01.01.2021 and monetarily w.e.f. 01.01.2024
03	DRHHME00010138	Rifat Ara	FMPHW	Pay Level - 6 (35400-112400) 3 <sup>rd</sup> Time Bound Promotion notionally w.e.f. 01.03.2020 and monetarily w.e.f. 01.01.2024.
04	DRHHME00010017	Guftar Ahmed	Class-IV(MTS)	Pay Level SI-2 (25900-50400) 1 <sup>st</sup> Time Bound Promotion notionally w.e.f. 01.08.2021 and monetarily w.e.f. 01.01.2024
05	RAJHME00010002	Rano Devi	(PHN)	Pay Level - 6-A (35500-112600) 2nd Time Bound Promotion notionally and monetarily w.e.f. 01.05.2025
06	PCHHME00040013	Suriya Jabeen	(PHN)	Pay Level - 6-A (35500-112600) 2nd Time Bound Promotion notionally and monetarily w.e.f. 01.05.2025
07	NOWHME00010099	Smt. Monika	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.04.2025
08	SBNHME00030161	Anju Bala	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.04.2025
09	KOTHME00010079	Miss Najma Shaheen	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.04.2025
10	KKTHME00030016	Pooja Sharma	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.04.2025
11	NOWHME00010074	Anisa Anjum	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.05.2025

*[Signature]*  
31/12/25

*[Signature]*  
26/12/25

12	NOWHME00010079	Shamim Akhter	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.05.2025
13	NOWHME00010106	Miss Shikha Sharma	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.05.2025
14	KOTHME00010118	Shabnam Kouser	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.05.2025
15	KKTHME000300118	Poonam Devi	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.07.2025
16	KKTHME00030119	Khampo Bala	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.07.2025
17	NOWHME00010122	Kirtan Kour	FMPHW	Pay Level - 6 (35400-112400) 3 <sup>rd</sup> Time Bound Promotion notionally w.e.f. 01.12.2023 and monetarily w.e.f. 01.01.2024
18	KKTHME00030121	Pritti Bala	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.07.2025
19	DRHHME00010162	Rahina Bagum	FMPHW	Pay Level - 5 (29200-92300) 2 <sup>nd</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.09.2025
20	NOWHME00010072	Sushma Sharma	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.10.2025
21	KKTHME00030120	Sushma Devi	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.07.2025
22	KKTHME00030122	Manju Bala	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.05.2025
23	RAJHME00010027	Anjali Sharma	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.07.2025
24	DDRHME00010172	Nahida Akhter	FMPHW	Pay Level - 5 (29200-92300) 2 <sup>nd</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.09.2025
25	MNJHME00010051	Robina Kouser	FMPHW	Pay Level - 5 (29200-92300) 2 <sup>nd</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.09.2025
26	MNJHME00010119	Smt. Shameez Akhter	FMPHW	Pay Level - 5 (29200-92300) 2 <sup>nd</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.09.2025
27	RAJHME00010028	Miss Chaman Devi	FMPHW	Pay Level - 6 (35400-112400) 3 <sup>rd</sup> Time Bound Promotion notionally w.e.f. 01.10.2018 and monetarily w.e.f. 01.01.2024

**Terms and condition:-**

1. The In-Situ promotion is subject to satisfactory report of Character Antecedents from CID and Vigilance Clearance from GAD (Vig). In case adverse report is received, the order for grant of Higher Standard Pay Scale in respect of that employee(s) shall be cancelled ab-initio taking the recourse of Art-67-A of J&K CSR Vol-I.
2. The DDO concerned shall fix the pay strictly as per norms in vogue and in case any functional promotion is accorded retrospectively, the benefit granted under the In-Situ shall be deemed to have been withdrawn.
3. The DDO shall not implement the order, in respect of those official(s) against whom criminal proceeding or Departmental enquiry have been initiated or are pending.

*[Signature]*  
31/12/25

*[Signature]*  
26/12/25



4. It will be entire responsibility of the DDO to satisfy himself/ herself that the official(s) mentioned in the order are purely borne on the establishment of 2211-FW.
5. The DDO shall also satisfy himself/herself that the competent authority has made the appointed/ regularization of the concerned officials.
6. No employee shall claim for his/her seniority in this department on the basis of sanction accorded for In-Situ promotion.

Sd/  
(Dr. Poonam Sethi)  
**Director**

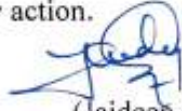
Family Welfare MCH & Immunization, J&K

No:- DFW/JK/Est/ TBP/2025/7159-62

Dated:- 31-12-2025

**Copy for information to the:-**


- 01- Chief Accounts Officer Family welfare MCH & Immunization J&K.
- 02- Assistant Director Family Welfare, MCH & Immunization Jammu.
- 03- Deputy Chief Medical Officer Rajouri for information and necessary action.
- 04- Office order file.

  
(Jaideep Singh)

**Administrative Officer,**

Family Welfare MCH & Immunization, J&K

  
31/12/25

  
26/12/25

**GOVERNMENT OF JAMMU AND KASHMIR**  
**Directorate of Family Welfare, MCH & Immunization J&K**

Barzulla Srinagar Behind Bone & Joint Hospital (Srinagar) 01942956561/  
 Camp office Near Sainik School, Nagrota Jammu -01912955361

**Subject:- Grant of Higher Standard Pay Scale to the employees of Family Welfare MCH and Immunization Department.**

**Ref. :- Deputy CMO Kathua's letter No:- DYCMO/P/152-53 dated:-18.06.2025.**

**ORDER NO:- 346 JK(FW) OF 2025**

**D A T E D :- 31 - 12 - 2025**

In pursuance of J&K Civil Services (Higher Standard Pay Scale Scheme) Rules, 1996 introduced vide SRO-14 of 1996 dated. 15.01.1996 read with amendments/clarification issued by the Finance Department from time to time, sanction is hereby accorded to the grant of Higher Standard Pay Scale in favour of the below mentioned officials borne on the establishment of 2211-Family Welfare MCH & Immunization Department J&K (District Kathua) in the Pay Level and from the date shown against each:-

S.N o	CPIS No.	Name of Employee	Designation	Date of eligibility of In-Situ with Pay Scale from which the Time Bound Promotion (In-Situ promotion) shall be entitled)
01	BILHME00010225	Smt. Monika Sharma	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.05.2025
02	BILHME00010208	Smt. Romni Bala	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.05.2025
03	BSLHME00010138	Anju Sharma	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.05.2025
04	BNIHME00010081	Meena Kumari	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.05.2025
05	BSLHME00010162	Meenakshi Devi	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.04.2025
06	BSLHME00010157	Krishna Kumari	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.04.2025
07	KTHHME00020114	Smt. Rekha Devi	FMPHW	Pay Level - 5 (29200-92300) 2 <sup>nd</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.04.2025
08	BNIHME00010002	Zetoon Bano	FMPHW	Pay Level - 5 (29200-92300) 2 <sup>nd</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.04.2025
09	BILHME00010014	Smt. Neena Kumari	FMPHW	Pay Level - 5 (29200-92300) 2 <sup>nd</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.04.2025
10	BNIHME00010017	Smt. Rano Devi	FMPHW	Pay Level - 5 (29200-92300) 2 <sup>nd</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.04.2025
11	BILHME00010115	Smt. Usha Devi	FMPHW	Pay Level - 5 (29200-92300) 2 <sup>nd</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.04.2025
12	KTHHME00050004	Sh. Rajesh Kholi	Refrigerator Mechanic	Pay Level-6A (35500-112600) 3 <sup>rd</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.05.2024
13	BILHME00010209	Smt. Jyoti Devi	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.07.2025

*[Signature]*  
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14	BSLHME00010158	Usha Rani	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.05.2025
15	BNIHME00010094	Jyoti Bala	FMPHW	Pay Level-4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.07.2025
16	BSLHME00010131	Veena Devi	FMPHW	Pay Level-4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.08.2025
17	BILHME00010237	Smt.Krishma Devi	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.05.2025
18	BILHME00010263	Yasmeen Akhter	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.07.2025

**Terms and condition:-**

1. The In-Situ promotion is subject to satisfactory report of Character Antecedents from CID and Vigilance Clearance from GAD (Vig). In case adverse report is received, the order for grant of Higher Standard Pay Scale in respect of that employee(s) shall be cancelled ab-initio taking the recourse of Art-67-A of J&K CSR Vol-I.
2. The DDO concerned shall fix the pay strictly as per norms in vogue and in case any functional promotion is accorded retrospectively, the benefit granted under the In-Situ shall be deemed to have been withdrawn.
3. The DDO shall not implement the order, in respect of those official(s) against whom criminal proceeding or Departmental enquiry have been initiated or are pending.
4. It will be entire responsibility of the DDO to satisfy himself/ herself that the official(s) mentioned in the order are purely borne on the establishment of 2211-FW.
5. The DDO shall also satisfy himself/herself that the competent authority has made the appointed/ regularization of the concerned officials.
6. No employee shall claim for his/her seniority in this department on the basis of sanction accorded for In-Situ promotion.

Sd/  
(Dr. Poonam Sethi)  
**Director**

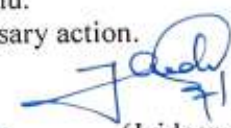

Family Welfare MCH & Immunization, J&K

No:- DFW/JK/Est/ TBP/2025/ 7163-66

Dated:- 31-12-2025

**Copy for information to the:-**

- 01- Chief Accounts Officer Family welfare MCH & Immunization J&K.
- 02- Assistant Director Family Welfare, MCH & Immunization Jammu.
- 03- Deputy Chief Medical Officer Kathua for information and necessary action.
- 04- Office order file.

  
(Jaideep Singh)  
**Administrative Officer,**  
Family Welfare MCH & Immun., &K  


**GOVERNMENT OF JAMMU AND KASHMIR**  
**Directorate of Family Welfare, MCH & Immunization J&K**

Barzulla Srinagar Behind Bone & Joint Hospital (Srinagar) 01942956561/  
Camp office Near Sainik School, Nagrota Jammu - 01912955361

**Subject:- Grant of Higher Standard Pay Scale to the employees of Family Welfare MCH and Immunization Department.**

**Ref. :- Deputy CMO Poonch's letter No:- DYCMO/P/152-53 dated:-18.06.2025.**

**O R D E R NO:- 347 JK(FW) OF 2025**

**D A T E D :- 31 - 12 - 2025**

In pursuance of J&K Civil Services (Higher Standard Pay Scale Scheme) Rules, 1996 introduced vide SRO-14 of 1996 dated. 15.01.1996 read with amendments/clarification issued by the Finance Department from time to time, sanction is hereby accorded to the grant of Higher Standard Pay Scale in favour of the below mentioned officials borne on the establishment of 2211-Family Welfare MCH & Immunization Department J&K (District Poonch) in the Pay Level and from the date shown against each:-

S.N o	CPIS No.	Name of Employee	Designation	Date of eligibility of In-Situ with Pay Scale from which the Time Bound Promotion (In-Situ promotion) shall be entitled)
01	MNDHME00010087	Zohra Begum	FMPHW	Pay Level-5 (29200-92300) 2 <sup>nd</sup> Time Bound Promotion notionally w.e.f. 01.05.2023 and monetarily w.e.f. 01.01.2024
02	SNKHME00010209	Safeena Begum	FMPHW	Pay Level - 6 (35400-112400) 3 <sup>rd</sup> Time Bound Promotion notionally w.e.f. 01.12.2023 and monetarily w.e.f. 01.01.2024
03	PCHHME00050038	Tazeem Akhter	FMPHW	Pay Level - 6 (35400-112400) 3 <sup>rd</sup> Time Bound Promotion notionally w.e.f. 01.12.2023 and monetarily w.e.f. 01.01.2024
04	PCHHME00050031	Pavitar Kour	FMPHW	Pay Level - 6 (35400-112400) 3 <sup>rd</sup> Time Bound Promotion notionally w.e.f. 01.12.2023 and monetarily w.e.f. 01.01.2024
05	PCHHME00050013	Manveer Kumari	FMPHW	Pay Level - 6 (35400-112400) 3 <sup>rd</sup> Time Bound Promotion notionally w.e.f. 01.12.2023 and monetarily w.e.f. 01.01.2024
06	PCHHME00050071	Joginder Kour	FMPHW	Pay Level - 6 (35400-112400) 3 <sup>rd</sup> Time Bound Promotion notionally w.e.f. 01.12.2023 and monetarily w.e.f. 01.01.2024
07	SNKHME00010089	Zareena Begum	FMPHW	Pay Level - 6 (35400-112400) 3 <sup>rd</sup> Time Bound Promotion notionally w.e.f. 01.12.2023 and monetarily w.e.f. 01.01.2024
08	MNDHME00010004	Sunita Kumari	FMPHW	Pay Level - 6 (35400-112400) 3 <sup>rd</sup> Time Bound Promotion notionally w.e.f. 01.12.2023 and monetarily w.e.f. 01.01.2024
09	SNKHME00010171	Jagjit Kour	FMPHW	Pay Level - 6 (35400-112400) 3 <sup>rd</sup> Time Bound Promotion notionally w.e.f. 01.12.2023 and monetarily w.e.f. 01.01.2024
10	SNKHME00010136	Surjeet Kour	FMPHW	Pay Level - 6 (35400-112400) 3 <sup>rd</sup> Time Bound Promotion notionally w.e.f. 01.12.2023 and monetarily w.e.f. 01.01.2024





11	SNKHME00010172	Anita Sharma	FMPHW	Pay Level - 6 (35400-112400) 3 <sup>rd</sup> Time Bound Promotion notionally w.e.f. 01.12.2023 and monetarily w.e.f. 01.01.2024
12	MNDHME00010155	Zahida Bi	FMPHW	Pay Level-5 (29200-92300) 2 <sup>nd</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.03.2024
13	PCHHME00050234	Sushma Devi	FMPHW	Pay Level-5 (29200-92300) 2 <sup>nd</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.05.2024
14	MNDHME00010054	Hanifa Bi	FMPHW	Pay Level-6 (35400-112400) 3 <sup>rd</sup> Time Bound Promotion notionally w.e.f. 01.12.2023 and monetarily w.e.f. 01.01.2024.
15	PCHHME00040013	Sambhawana Rani	PHN	Pay Level-6A (35500-112600) 2 <sup>nd</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.05.2025
16	PCHHME00040012	Anita Rajan	PHN	Pay Level-6A (35500-112600) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.05.2025
17	PCHHME00050209	Bishali Sudan	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.05.2025
18	RESHME00010024	Smt. Sweety	FMPHW	Pay Level - 5 (29200-92300) 2 <sup>nd</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.10.2024

**Terms and condition:-**

1. The In-Situ promotion is subject to satisfactory report of Character Antecedents from CID and Vigilance Clearance from GAD (Vig). In case adverse report is received, the order for grant of Higher Standard Pay Scale in respect of that employee(s) shall be cancelled ab-initio taking the recourse of Art-67-A of J&K CSR Vol-I.
2. The DDO concerned shall fix the pay strictly as per norms in vogue and in case any functional promotion is accorded retrospectively, the benefit granted under the In-Situ shall be deemed to have been withdrawn.
3. The DDO shall not implement the order, in respect of those official(s) against whom criminal proceeding or Departmental enquiry have been initiated or are pending.
4. It will be entire responsibility of the DDO to satisfy himself/ herself that the official(s) mentioned in the order are purely borne on the establishment of 2211-FW.
5. The DDO shall also satisfy himself/herself that the competent authority has made the appointed/ regularization of the concerned officials.
6. No employee shall claim for his/her seniority in this department on the basis of sanction accorded for In-Situ promotion.

Sd/  
(Dr. Poonam Sethi)  
**Director**

Family Welfare MCH & Immunization, J&K

No:- DFW/JK/Est/ TBP/2025/ 7167-70

Dated:- 31-12-2025

**Copy for information to the:-**

- 01- Chief Accounts Officer Family welfare MCH & Immunization J&K.
- 02- Assistant Director Family Welfare, MCH & Immunization Jammu
- 03- Deputy Chief Medical Officer Poonch, for information and necessary action.
- 04- Office order file.

(Jaideep Singh)  
**Administrative Officer,**  
Family Welfare MCH & Immun., &K

**GOVERNMENT OF JAMMU AND KASHMIR**  
**Directorate of Family Welfare, MCH & Immunization J&K**

Barzulla Srinagar Behind Bone & Joint Hospital (Srinagar) 01942956561/  
Camp office Near Sainik School, Nagrota Jammu - 01912955361

**Subject:- Grant of Higher Standard Pay Scale to the employees of Family Welfare MCH and Immunization Department.**

**Ref. :- Deputy CMO Udhampur's letter No:- DYCMO/Udh/281 dated:-28.06.2025.**

**ORDER NO:- 348JK(FW) OF 2025**

**DATED :- 31-12-2025**

In pursuance of J&K Civil Services (Higher Standard Pay Scale Scheme) Rules, 1996 introduced vide SRO-14 of 1996 dated. 15.01.1996 read with amendments/clarification issued by the Finance Department from time to time, sanction is hereby accorded to the grant of Higher Standard Pay Scale in favour of the below mentioned official borne on the establishment of 2211-Family Welfare MCH & Immunization Department J&K (District Udhampur) in the Pay Level and from the date shown against each:-

S. No	CPIS No.	Name of Employee	Designation	Date of eligibility of In-Situ with Pay Scale from which the Time Bound Promotion (In-Situ promotion) shall be entitled)
01	UDHHME00070174	Gurjeet Kour	PHN	Pay Level - 6A (35500-112600) 2 <sup>nd</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.05.2025

**Terms and condition:-**

1. The In-Situ promotion is subject to satisfactory report of Character Antecedents from CID and Vigilance Clearance from GAD (Vig). In case adverse report is received, the order for grant of Higher Standard Pay Scale in respect of that employee(s) shall be cancelled ab-initio taking the recourse of Art-67-A of J&K CSR Vol-I.
2. The DDO concerned shall fix the pay strictly as per norms in vogue and in case any functional promotion is accorded retrospectively, the benefit granted under the In-Situ shall be deemed to have been withdrawn.
3. The DDO shall not implement the order, in respect of those official(s) against whom criminal proceeding or Departmental enquiry have been initiated or are pending.
4. It will be entire responsibility of the DDO to satisfy himself/ herself that the official(s) mentioned in the order are purely borne on the establishment of 2211-FW.
5. The DDO shall also satisfy himself/herself that the competent authority has made the appointed/ regularization of the concerned officials.
6. No employee shall claim for his/her seniority in this department on the basis of sanction accorded for In-Situ promotion.

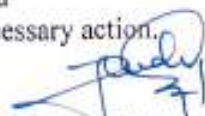
Sd/  
(Dr. Poonam Sethi)  
**Director**  
Family Welfare MCH & Immunization, J&K

No:- DFW/JK/Est/ TBP/2025/ 3171-74

Dated:- 31-12-2025

**Copy for information to the:-**

- 01- Chief Accounts Officer Family welfare MCH & Immunization J&K.
- 02- Assistant Director Family Welfare, MCH & Immunization Jammu
- 03- Deputy Chief Medical Officer Udhampur for information and necessary action.
- 04- Office order file.

  
(Jaideep Singh)  
**Administrative Officer,**  
Family Welfare MCH & Immunization J&K  
31/12/25



**GOVERNMENT OF JAMMU AND KASHMIR**  
**Directorate of Family Welfare, MCH & Immunization J&K**

Barzulla Srinagar Behind Bone & Joint Hospital (Srinagar) 01942956561/  
 Camp office Near Salnik School, Nagrota Jammu -.01912955361

**Subject:- Grant of Higher Standard Pay Scale to the employees of Family Welfare MCH and Immunization Department.**

**Ref. :- Deputy CMO Kishtwar's letter No:- DYCMO/K/Est/82-87 dated:-23.05.205 and No:- DYCMO/K/Est/105 dated:- 23.05.2025.**

**ORDER NO:- 349 JK(FW) OF 2025**  
**D A T E D :- 31-12-2025**

In pursuance of J&K Civil Services (Higher Standard Pay Scale Scheme) Rules, 1996 introduced vide SRO-14 of 1996 dated. 15.01.1996 read with amendments/clarification issued by the Finance Department from time to time, sanction is hereby accorded to the grant of Higher Standard Pay Scale in favour of the below mentioned officials borne on the establishment of 2211-Family Welfare MCH & Immunization Department J&K (District Kishtwar) in the Pay Level and from the date shown against each:-

S.No	CPIS No.	Name of Employee	Designation	Date of eligibility of In-Situ with Pay Scale from which the Time Bound Promotion (In-Situ promotion) shall be entitled)
01	KISHME00020124	Sonu Bala	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.05.2025
02	PDRHME00010048	Mussarat Jabeen	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally w.e.f. 01.04.2022 and monetarily w.e.f. 01.01.2024
03	KISHME00010048	Meenakshi Devi	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.05.2025
04	KISHME00010017	Anita Devi	FMPHW	Pay Level - 6 (35400-112400) 3 <sup>rd</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.05.2024.
05	KISHME00020061	Sushma Devi	FMPHW	Pay Level - 5 (29200-92300) 2 <sup>nd</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.04.2025
06	PDRHME00010026	Chemi Tolma	FMPHW	Pay Level - 5 (29200-92300) 2 <sup>nd</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.04.2025
07	KISHME00020078	Sh. Kishori Lal Sharma	Class-IV(MTS)	Pay Level-2 (19900-63200) 3 <sup>rd</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.08.2024

**Terms and condition:-**

1. The In-Situ promotion is subject to satisfactory report of Character Antecedents from CID and Vigilance Clearance from GAD (Vig). In case adverse report is received, the order for grant of Higher Standard Pay Scale in respect of that employee(s) shall be cancelled ab-initio taking the recourse of Art-67-A of J&K CSR Vol-I.
2. The DDO concerned shall fix the pay strictly as per norms in vogue and in case any functional promotion is accorded retrospectively, the benefit granted under the In-Situ shall be deemed to have been withdrawn.
3. The DDO shall not implement the order, in respect of those official(s) against whom criminal proceeding or Departmental enquiry have been initiated or are pending.

  
31/12/25

  
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4. It will be entire responsibility of the DDO to satisfy himself/ herself that the official(s) mentioned in the order are purely borne on the establishment of 2211-FW.
5. The DDO shall also satisfy himself/herself that the competent authority has made the appointed/ regularization of the concerned officials.
6. No employee shall claim for his/her seniority in this department on the basis of sanction accorded for In-Situ promotion.

Sd/  
(Dr. Poonam Sethi)  
**Director**

Family Welfare MCH & Immunization, J&K

No:- DFW/JK/Est/ TBP/2025/7175-78

Dated:- 31-12-2025

**Copy for information to the:-**

- 01- Chief Accounts Officer Family welfare MCH & Immunization J&K.
- 02- Assistant Director Family Welfare, MCH & Immunization Jammu.
- 03- Deputy Chief Medical Officer Kishtwar, for information and necessary action.
- 04- Office order file.

(Jaideep Singh)  
**Administrative Officer,**  
Family Welfare MCH & Immunization, J&K



**GOVERNMENT OF JAMMU AND KASHMIR**  
**Directorate of Family Welfare, MCH & Immunization J&K**

Barzulla Srinagar Behind Bone & Joint Hospital (Srinagar) 01942956561/  
 Camp office Near Salnik School, Nagrota Jammu - 01912955361

**Subject:- Grant of Higher Standard Pay Scale to the employees of Family Welfare MCH and Immunization Department.**

**Ref. :- Deputy CMO Reasi's letter No:- DYCMO/Rsi/1988-89 dated:-26.05.2025 and No:- DYCMO/Rsi/1337-39 dated:-22.09.2025.**

**ORDER NO:- 350 JK(FW) OF 2025**

**DATED :- 31-12-2025**

In pursuance of J&K Civil Services (Higher Standard Pay Scale Scheme) Rules, 1996 introduced vide SRO-14 of 1996 dated. 15.01.1996 read with amendments/clarification issued by the Finance Department from time to time, sanction is hereby accorded to the grant of Higher Standard Pay Scale in favour of the below mentioned officials borne on the establishment of 2211-Family Welfare MCH & Immunization Department J&K (District Reasi) in the Pay Level and from the date shown against each:-

S.N o	CPIS No.	Name of Employee	Designation	Date of eligibility of In-Situ with Pay Scale from which the Time Bound Promotion (In-Situ promotion) shall be entitled)
01	MHRHME00010072	Miss Shamim Bano	FMPHW	Pay Level - 6 (35400-112400) 3rd Time Bound Promotion notionally w.e.f. 01.09.2023 and monetarily w.e.f. 01.01.2024
02	PNHHME00010015	Sudesh Kumari	FMPHW	Pay Level - 5 (29200-92300) 2 <sup>nd</sup> Time Bound Promotion notionally w.e.f. 01.08.2023 and monetarily w.e.f. 01.01.2024
03	PNHHME00010008	Smt. Anju Bala	FMPHW	Pay Level - 5 (29200-92300) 2 <sup>nd</sup> Time Bound Promotion notionally w.e.f. 01.10.2023 and monetarily w.e.f. 01.01.2024
04	PNHHME00010029	Uttma Devi	FMPHW	Pay Level - 5 (29200-92300) 2 <sup>nd</sup> Time Bound Promotion notionally w.e.f. 01.11.2023 and monetarily w.e.f. 01.01.2024
05	KTRHME00010084	Raj Kumari	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.04.2025
06	OWHME00010081	Smt. Salochana Devi	FMPHW	Pay Level - 5 (29200-92300) 2 <sup>nd</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.04.2025
07	OWHME00010100	Miss Shakti Gupta	FMPHW	Pay Level - 5 (29200-92300) 2 <sup>nd</sup> Time Bound Promotion notionally w.e.f. 01.11.2023 and monetarily w.e.f. 01.01.2024

  
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**Terms and condition:-**

1. The In-Situ promotion is subject to satisfactory report of Character Antecedents from CID and Vigilance Clearance from GAD (Vig). In case adverse report is received, the order for grant of Higher Standard Pay Scale in respect of that employee(s) shall be cancelled ab-initio taking the recourse of Art-67-A of J&K CSR Vol-I.
2. The DDO concerned shall fix the pay strictly as per norms in vogue and in case any functional promotion is accorded retrospectively, the benefit granted under the In-Situ shall be deemed to have been withdrawn.
3. The DDO shall not implement the order, in respect of those official(s) against whom criminal proceeding or Departmental enquiry have been initiated or are pending.
4. It will be entire responsibility of the DDO to satisfy himself/ herself that the official(s) mentioned in the order are purely borne on the establishment of 2211-FW.
5. The DDO shall also satisfy himself/herself that the competent authority has made the appointed/ regularization of the concerned officials.
6. No employee shall claim for his/her seniority in this department on the basis of sanction accorded for In-Situ promotion.

Sd/

(Dr. Poonam Sethi)

**Director**

Family Welfare MCH & Immunization, J&K

No:- DFW/JK/Est/ TBP/2025/ 7179-82

Dated:- 31-12-2025

**Copy for information to the:-**

- 01- Chief Accounts Officer Family welfare MCH & Immunization J&K.
- 02- Assistant Director Family Welfare, MCH & Immunization Jammu.
- 03- Deputy Chief Medical Officer Reasi for information and necessary action.
- 04- Office order file.

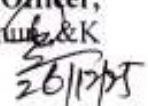
 31/12

(Jaideep Singh)

**Administrative Officer,**

Family Welfare MCH & Immunization, J&K

  
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**GOVERNMENT OF JAMMU AND KASHMIR**  
**Directorate of Family Welfare, MCH & Immunization J&K**

Barzulla Srinagar Behind Bone & Joint Hospital (Srinagar) 01942956561/  
Camp office Near Sainik School, Nagrota Jammu -01912955361

**Subject:- Grant of Higher Standard Pay Scale to the employees of Family Welfare MCH and Immunization Department.**

**Ref. :- Deputy CMO Samba's letter No:- DyCMO/S/1996-97 and No:-DyCMO/S/202-03 dated:-28.05.2025 and No:- DyCMO/S/645-46 dated:-29.09.2025.**

**ORDER NO:- 351 JK(FW) OF 2025**  
**D A T E D :- 31 - 12 - 2025**

In pursuance of J&K Civil Services (Higher Standard Pay Scale Scheme) Rules, 1996 introduced vide SRO-14 of 1996 dated. 15.01.1996 read with amendments/clarification issued by the Finance Department from time to time , sanction is hereby accorded to the grant of Higher Standard Pay Scale in favour of the below mentioned officials borne on the establishment of 2211-Family Welfare MCH & Immunization Department J&K (District Samba) in the Pay Level and from the date shown against each:-

S.N o	CPIS No.	Name of Employee	Designation	Date of eligibility of In-Situ with Pay Scale from which the Time Bound Promotion (In-Situ promotion) shall be entitled)
01	SMBHME000101955	Renu Bala	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.04.2025
02	SMBHME00010185	Anu Rajgotra	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.04.2025
03	SMBHME00010235	Smt. Lovely Rani	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.07.2025

**Terms and condition:-**

1. The In-Situ promotion is subject to satisfactory report of Character Antecedents from CID and Vigilance Clearance from GAD (Vig). In case adverse report is received, the order for grant of Higher Standard Pay Scale in respect of that employee(s) shall be cancelled ab-initio taking the recourse of Art-67-A of J&K CSR Vol-I.
2. The DDO concerned shall fix the pay strictly as per norms in vogue and in case any functional promotion is accorded retrospectively, the benefit granted under the In-Situ shall be deemed to have been withdrawn.
3. The DDO shall not implement the order, in respect of those official(s) against whom criminal proceeding or Departmental enquiry have been initiated or are pending.
4. It will be entire responsibility of the DDO to satisfy himself/ herself that the official(s) mentioned in the order are purely borne on the establishment of 2211-FW.

  
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5. The DDO shall also satisfy himself/herself that the competent authority has made the appointed/ regularization of the concerned officials.
6. No employee shall claim for his/her seniority in this department on the basis of sanction accorded for In-Situ promotion.

Sd/  
(Dr. Poonam Sethi)  
**Director**  
Family Welfare MCH & Immunization, J&K


No:- DFW/JK/Est/ TBP/2025/ **7183-86**

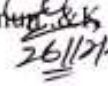
Dated:- **31** -12-2025

**Copy for information to the:-**

- 01- Chief Accounts Officer Family welfare MCH & Immunization J&K.
- 02- Assistant Director Family Welfare, MCH & Immunization Jammu.
- 03- Deputy Chief Medical Officer Samba for information and necessary action.
- 04- Office order file.

  
(Jaideep Singh)  
**Administrative Officer,**  
Family Welfare MCH & Immunization, J&K

  
**31/12/25**

  
**26/12/25**



**GOVERNMENT OF JAMMU AND KASHMIR**  
**Directorate of Family Welfare, MCH & Immunization J&K**

Barzulla Srinagar Behind Bone & Joint Hospital (Srinagar) 01942956561/  
 Camp office Near Sainik School, Nagrota Jammu -01912955361

**Subject:- Grant of Higher Standard Pay Scale to the employees of Family Welfare MCH and Immunization Department.**

**Ref. :-** Deputy CMO Ramban's letter No:- DYCMO/Rbn/TBP/2025/142 and No:- DYCMO/Rbn/TBP/2025/143 dated:-30.05.2025 and No:- DYCMO/Rbn/TBP/2025/178 dated: 01.07.2025

**ORDER NO:- 352 JK(FW) OF 2025**  
**D A T E D :- 31 - 12 - 2025**

In pursuance of J&K Civil Services (Higher Standard Pay Scale Scheme) Rules, 1996 introduced vide SRO-14 of 1996 dated. 15.01.1996 read with amendments/clarification issued by the Finance Department from time to time , sanction is hereby accorded to the grant of Higher Standard Pay Scale in favour of the below mentioned officials borne on the establishment of 2211-Family Welfare MCH & Immunization Department J&K (**District Ramban**) in the Pay Level and from the date shown against each:-

S.N o	CPIS No.	Name of Employee	Designation	Date of eligibility of In-Situ with Pay Scale from which the Time Bound Promotion (In-Situ promotion) shall be entitled)
01	BTTHME00010141	Chander Rekha	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.04.2025
02	RMSHME0010026	Mehnaz Begum	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.04.2025
03	BNHHME000110096	Sajad Ahmed Gani	Class-IV (MTS)	Pay Level SI-2 (15900-50400) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.07.2025
04	BTTHME00010094	Naseema Akhter	FMPHW	Pay Level - 5 (29200-92300) 2 <sup>nd</sup> Time Bound Promotion notionally w.e.f. 01.03.2020 and monetarily w.e.f. 01.01.2024
05	GOLHME00010005	Manasar Jameel	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.07.2025
06	RMSHME0010052	Nelofar Akhter	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.07.2025
07	RMSHME0010051	Zahira Rashid	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.07.2025
08	BTTHME00010150	Vivek Padha	Class-IV (MTS)	Pay Level SI-2 (15900-50400) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.08.2025

**Terms and condition:-**

1. The In-Situ promotion is subject to satisfactory report of Character Antecedents from CID and Vigilance Clearance from GAD (Vig). In case adverse report is received, the order for grant of Higher Standard Pay Scale in respect of that employee(s) shall be cancelled ab-initio taking the recourse of Art-67-A of J&K CSR Vol-I.

  
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2. The DDO concerned shall fix the pay strictly as per norms in vogue and in case any functional promotion is accorded retrospectively, the benefit granted under the In-Situ shall be deemed to have been withdrawn.
3. The DDO shall not implement the order, in respect of those official(s) against whom criminal proceeding or Departmental enquiry have been initiated or are pending.
4. It will be entire responsibility of the DDO to satisfy himself/ herself that the official(s) mentioned in the order are purely borne on the establishment of 2211-FW.
5. The DDO shall also satisfy himself/herself that the competent authority has made the appointed/ regularization of the concerned officials.
6. No employee shall claim for his/her seniority in this department on the basis of sanction accorded for In-Situ promotion.

Sd/  
(Dr. Poonam Sethi)  
**Director**

Family Welfare MCH & Immunization, J&K

No:- DFW/JK/Est/ TBP/2025/-7187-90

Dated:- 31-12-2025

**Copy for information to the:-**

- 01- Chief Accounts Officer Family welfare MCH & Immunization J&K.
- 02- Assistant Director Family Welfare, MCH & Immunization Jammu.
- 03- Deputy Chief Medical Officer Ramban for information and necessary action
- 04- Office order file.

  
(Jaideep Singh)  
**Administrative Officer,**  
Family Welfare MCH & Immunization, J&K

  
31/12/25

  
26/12/25



**GOVERNMENT OF JAMMU AND KASHMIR**  
**Directorate of Family Welfare, MCH & Immunization J&K**

Barzulla Srinagar Behind Bone & Joint Hospital (Srinagar) 01942956561/  
Camp office Near Sainik School, Nagrota Jammu -.01912955361

**Subject:- Grant of Higher Standard Pay Scale to the employees of Family Welfare MCH and Immunization Department.**

**Ref. :-** Deputy CMO Doda's letter No:- DYCMO/D/38 dated:-08.04.2025, No:- DYCMO/D/60 dated:08.04.2025 and No:-DYCMO/D/459 dated:- 12.07.2025.

**ORDER NO:- 353 JK(FW) OF 2025**  
**D A T E D :- 31 - 12 - 2025**

In pursuance of J&K Civil Services (Higher Standard Pay Scale Scheme) Rules, 1996 introduced vide SRO-14 of 1996 dated. 15.01.1996 read with amendments/clarification issued by the Finance Department from time to time, sanction is hereby accorded to the grant of Higher Standard Pay Scale in favour of the below mentioned officials borne on the establishment of 2211-Family Welfare MCH & Immunization Department J&K (District Doda) in the Pay Level and from the date shown against each:-

S.N o	CPIS No.	Name of Employee	Designation	Date of eligibility of In-Situ with Pay Scale from which the Time Bound Promotion (In-Situ promotion) shall be entitled)
01	DODHME00060019	Asiya Bano	FMPHW	Pay Level - 5 (29200-92300) 2 <sup>nd</sup> Time Bound Promotion notionally w.e.f. 01.12.2023 and monetarily w.e.f. 01.01.2024
02	BHDHME00010219	Miss Rukhsana Banoo	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally w.e.f. 01.11.2021 and monetarily w.e.f. 01.01.2024
03	DODHME00050070	Shakshi Devi	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.05.2025

**Terms and condition:-**

1. The In-Situ promotion is subject to satisfactory report of Character Antecedents from CID and Vigilance Clearance from GAD (Vig). In case adverse report is received, the order for grant of Higher Standard Pay Scale in respect of that employee(s) shall be cancelled ab-initio taking the recourse of Art-67-A of J&K CSR Vol-I.
2. The DDO concerned shall fix the pay strictly as per norms in vogue and in case any functional promotion is accorded retrospectively, the benefit granted under the In-Situ shall be deemed to have been withdrawn.
3. The DDO shall not implement the order, in respect of those official(s) against whom criminal proceeding or Departmental enquiry have been initiated or are pending.
4. It will be entire responsibility of the DDO to satisfy himself/ herself that the official(s) mentioned in the order are purely borne on the establishment of 2211-FW.

  
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5. The DDO shall also satisfy himself/herself that the competent authority has made the appointed/ regularization of the concerned officials.
6. No employee shall claim for his/her seniority in this department on the basis of sanction accorded for In-Situ promotion.



Sd/  
(Dr. Poonam Sethi)  
**Director**  
Family Welfare MCH & Immunization, J&K

No:- DFW/JK/Est/ TBP/2025/ 7191-94

Dated:- 31-12-2025

Copy for information to the:-

- 01- Chief Accounts Officer Family welfare MCH & Immunization J&K.
- 02- Assistant Director Family Welfare, MCH & Immunization Jammu.
- 03- Deputy Chief Medical Officer Doda for information and necessary action.
- 04- Office order file.

  
(Jaideep Singh)  
**Administrative Officer,**  
Family Welfare MCH & Immunization, J&K  
 21/12/25  
 26/12/25



**GOVERNMENT OF JAMMU AND KASHMIR**  
**Directorate of Family Welfare, MCH & Immunization J&K**

Barzulla Srinagar Behind Bone & Joint Hospital (Srinagar) 01942956561/  
 Camp office Near Sainik School, Nagrota Jammu - 01912955361

**Subject:- Grant of Higher Standard Pay Scale to the employees of Family Welfare MCH and Immunization Department.**

**Ref. :- Deputy CMO Jammu's letter No:- DYCMO/J/232 dated:-19.05.2025 and No: DYCMO/J/943 dated:-03.10.2025**

**ORDER NO:- 354 JK(FW) OF 2025**

**D A T E D :- 31 - 12 - 2025**

In pursuance of J&K Civil Services (Higher Standard Pay Scale Scheme) Rules, 1996 introduced vide SRO-14 of 1996 dated. 15.01.1996 read with amendments/clarification issued by the Finance Department from time to time , sanction is hereby accorded to the grant of Higher Standard Pay Scale in favour of the below mentioned officials borne on the establishment of 2211- Family Welfare MCH & Immunization Department J&K (District Jammu) in the Pay Level and from the date shown against each:-

S.N o	CPIS No.	Name of Employee	Designation	Date of eligibility of In-Situ with Pay Scale from which the Time Bound Promotion (In-Situ promotion) shall be entitled)
01	AKHHME00010103	Nitasha Poonia	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.04.2025
02	BISHME00010183	Monica Choudary	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.04.2025
03	BISHME00010294	Deepika Rani	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.04.2025
04	AKHHME00010086	Taruna Kumari	FMPHW	Pay Level-5 (29200-92300) 2 <sup>nd</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.12.2024
05	RSPHME00010117	Madhu Sharma	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.04.2025
06	RSPHME00010145	Ritu Balla	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.04.2025
07	AKHHME00010112	Archana Devi	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.04.2025
08	ATJHME001700117	Ankuish Rani	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.04.2025
09	BISHME00010196	Narinder Kour	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.04.2025
10	TTJHME00040118	Jyoti Bala	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.04.2025
11	ATJHME00170038	Tripta Kumari	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.04.2025
12	ATJHME00030101	Nisha Rani	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.05.2025

*[Signature]*  
21/12/25

*[Signature]*  
26/12/25

13	ATJHME0004100	Santosh Kumari	FMPHW	Pay Level-5 (29200-92300) 2 <sup>nd</sup> Time Bound Promotion notionally w.e.f. 01.07.2022 and monetarily w.e.f. 01.01.2024
14	RAJHME00010029	Saryia Jabin	FMPHW	Pay Level-5 (29200-92300) 2 <sup>nd</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.05.2024
15	AKHHME00010075	Balbir Kour	FMPHW	Pay Level-5 (29200-92300) 2 <sup>nd</sup> Time Bound Promotion notionally w.e.f. 01.02.2020 and monetarily w.e.f. 01.01.2024
16	AKHHME00010084	Gurjeet Kour	FMPHW	Pay Level-5 (29200-92300) 2 <sup>nd</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.06.2024
17	KHRHME00010048	Soniya Sharma	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.05.2025
18	BISHME00010302	Bhomika Bhatyar	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.05.2025
19	STJHME00270016	Manita Sharma	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.07.2025
20	AKHHME00010076	Rashida Bibi	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.07.2025
21	AKHHME00010104	Reena Manhas	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.07.2025
22	GNJHME00040087	Sonia Bharti	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.10.2025
23	RSPHME00010127	Smt.Ritu Devi	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.10.2025
24	RSPHME00010091	Rajesh Kumar Khajuria	Extension Educator	Pay Level - 6A (35500-112600) 1 <sup>st</sup> Time Bound Promotion notionally w.e.f. 01.09.2023 and monetarily w.e.f. 01.01.2024
25	STJHME00270010	Sh. Kuldeep Kumar	Extension Educator	Pay Level - 6A (35500-112600) 1 <sup>st</sup> Time Bound Promotion notionally w.e.f. 01.09.2023 and monetarily w.e.f. 01.01.2024
26	ATJHME00170002	Sh. Sanjeev Kumar	Extension Educator	Pay Level - 6A (35500-112600) 1 <sup>st</sup> Time Bound Promotion notionally w.e.f. 01.09.2023 and monetarily w.e.f. 01.01.2024
27	AKHHME00010049	Kulbushan Sharma	Extension Educator	Pay Level - 6A (35500-112600) 1 <sup>st</sup> Time Bound Promotion notionally w.e.f. 01.09.2023 and monetarily w.e.f. 01.01.2024

**Terms and condition:-**

1. The In-Situ promotion is subject to satisfactory report of Character Antecedents from CID and Vigilance Clearance from GAD (Vig). In case adverse report is received, the order for grant of Higher Standard Pay Scale in respect of that employee(s) shall be cancelled ab-initio taking the recourse of Art-67-A of J&K CSR Vol-I.
2. The DDO concerned shall fix the pay strictly as per norms in vogue and in case any functional promotion is accorded retrospectively, the benefit granted under the In-Situ shall be deemed to have been withdrawn.
3. The DDO shall not implement the order, in respect of those official(s) against whom criminal proceeding or Departmental enquiry have been initiated or are pending.

  
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4. It will be entire responsibility of the DDO to satisfy himself/ herself that the official(s) mentioned in the order are purely borne on the establishment of 2211-FW.
5. The DDO shall also satisfy himself/herself that the competent authority has made the appointed/ regularization of the concerned officials.
6. No employee shall claim for his/her seniority in this department on the basis of sanction accorded for In-Situ promotion.

Sd/  
(Dr. Poonam Sethi)  
**Director**

Family Welfare MCH & Immunization, J&K

No:- DFW/JK/Est/ TBP/2025/ 7195-98

Dated:- 31-12-2025

**Copy for information to the:-**

- 01- Chief Accounts Officer Family welfare MCH & Immunization J&K.
- 02- Assistant Director Family Welfare, MCH & Immunization Jammu.
- 03- Deputy Chief Medical Officer Jammu for information and necessary action.
- 04- Office order file.

  
(Jaideep Singh)  
**Administrative Officer,**  
Family Welfare MCH & Immunization J&K  
  
31/12/25  
  
30/12/25

**GOVERNMENT OF JAMMU AND KASHMIR**  
**Directorate of Family Welfare, MCH & Immunization J&K**

Barzulla Srinagar Behind Bone & Joint Hospital (Srinagar) 01942956561/  
Camp office Near Salnik School, Nagrota Jammu -01912955361

**Subject:- Grant of Higher Standard Pay Scale to the employees of Family Welfare MCH and Immunization Department.**

**Ref. :-** Dy. CMO Srinagar's letter No:- DyCMO/Sgr/Est/558 dated:-16-10-2024, No: DYCMO/Sgr/Est/398 dated:-13.08.2024, No:- DYCMO/Sgr/Est/544 dated:- 10.10.2024 and No:- DYCMO/Est/50 dated:-18.04.2025

**O R D E R NO:- 355JK(FW) OF 2025**  
**D A T E D :- 31-12-2025**

In pursuance of J&K Civil Services (Higher Standard Pay Scale Scheme) Rules, 1996 notified vide SRO-14 of 1996 dated. 15.01.1996 read with amendments/clarification issued by the Government from time to time, sanction is hereby accorded to the grant of Higher Standard Pay Scale in favour of the below mentioned officials borne on the establishment of 2211-Family Welfare MCH & Immunization Department J&K (District Srinagar) in the Pay Level and from the date shown against each:-

S. No	CPIS No.	Name of Employee	Designation	Date of eligibility of In-Situ with Pay Scale from which the Time Bound Promotion (In-Situ promotion) shall be entitled)
01	GBLHME00010108	Ajaz Maqbool	Ext. Educator	Pay Level - 6A (35500-112600) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01-11-2024
02	ALMHME00020044	Nissar Ahmad Mir	Ref. Mechanic	Pay Level - 5 (29200-92300) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01-10-2024
03	ATTHME00100012	Safiya Mushtaq	J.H.I	Pay Level - 5 (29200-92300) 1 <sup>st</sup> Time Bound Promotion notionally w.e.f. 01.02.2023 and monetarily w.e.f. 01.01.2024.
04	BUDHME00010085	Chanchal Kour	FMPHW	Pay Level - 6 (35400-112400) 3 <sup>rd</sup> Time Bound Promotion notionally and monetarily w.e.f. 01-09-2024
05	BUDHME00010087	Afroza Hafiz	FMPHW	Pay Level - 6 (35400-112400) 3 <sup>rd</sup> Time Bound Promotion notionally and monetarily w.e.f. 01-09-2024
06	ALMHME00020045	Syeda Bano	FMPHW	Pay Level - 6 (35400-112400) 3 <sup>rd</sup> Time Bound Promotion notionally and monetarily w.e.f. 01-09-2024
07	ATTHME00040022	Tahira Gul	FMPHW	Pay Level - 6 (35400-112400) 3 <sup>rd</sup> Time Bound Promotion notionally and monetarily w.e.f. 01-09-2024

**Terms and condition:-**

- I. The In-Situ promotion is subject to satisfactory report of Character Antecedents from CID and Vigilance Clearance from GAD (Vig). In case adverse report is received, the order for grant of Higher Standard Pay Scale in respect of that employee(s) shall be cancelled ab-initio taking the recourse of Art-67-A of J&K CSR Vol-I.

  
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2. The DDO concerned shall fix the pay strictly as per norms in vogue and in case any functional promotion is accorded retrospectively, the benefit granted under the In-Situ shall be deemed to have been withdrawn.
3. The DDO shall not implement the order, in respect of those official(s) against whom criminal proceeding or Departmental enquiry have been initiated or are pending.
4. It will be entire responsibility of the DDO to satisfy himself/ herself that the official(s) mentioned in the order are purely borne on the establishment of 2211-FW.
5. The DDO shall also satisfy himself/herself that the competent authority has made the appointed/ regularization of the concerned officials.
6. No employee shall claim for his/her seniority in this department on the basis of sanction accorded for In-Situ promotion.

Sd/  
(Dr. Poonam Sethi)  
**Director**

Family Welfare MCH & Immunization, J&K

No:- DFW/JK/Est/ TBP/2025/ 7199-7202

Dated:- 31-12-2025

**Copy for information to the:-**

- 01- Chief Accounts Officer Family welfare MCH & Immunization J&K.
- 02- Assistant Director Family Welfare, MCH & Immunization Kashmir.
- 03- Deputy Chief Medical Officer Srinagar, for information and necessary action.
- 04- Office order file.

(Jaideep Singh)

**Administrative Officer,**  
Family Welfare MCH & Immunization J&K

**GOVERNMENT OF JAMMU AND KASHMIR**  
**Directorate of Family Welfare, MCH & Immunization J&K**

Barzulla Srinagar Behind Bone & Joint Hospital (Srinagar) 01942956561/  
Camp office Near Sainik School, Nagrota Jammu -.01912955361

**Subject:- Grant of Higher Standard Pay Scale to the employees of Family Welfare MCH and Immunization Department.**

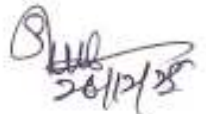
**Ref. :- Dy. CMO Baramulla's letter No:- DCMO/Bla/Estt/246 dated:-16-05-2025 and No: DCMO/Bla/Estt/247 dated:- 16.05.2025.**

**ORDER NO:- 356 JK(FW) OF 2025**

**D A T E D :- 31-12-2025**

In pursuance of J&K Civil Services (Higher Standard Pay Scale Scheme) Rules, 1996 notified vide SRO-14 of 1996 dated. 15.01.1996 read with amendments/clarification issued by the Government from time to time, sanction is hereby accorded to the grant of Higher Standard Pay Scale in favour of the below mentioned officials borne on the establishment of 2211-Family Welfare MCH & Immunization Department J&K (**District Baramulla**) in the Pay Level and from the date shown against each:-

S.N o	CPIS No.	Name of Employee	Designation	Date of eligibility of In-Situ with Pay Scale from which the Time Bound Promotion (In-Situ promotion) shall be entitled)
01	SPRHME00020308	Rifat Maqbool	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.04.2025
02	TMGHME00010106	Masrat Jan	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.05.2025
03	PTNHME00010194	Firdousa Yousof	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.04.2025
04	PTNHME00010180	Nasreena Wali	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.04.2025
05	PTNHME00010156	Afroza Hameed	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.04.2025
06	PTNHME00010131	Shahzia Rasool	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.04.2025
07	TMGHME00010105	Kousar Jan	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.04.2025
08	TMGHME00010104	Ruqaya Akhter	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.05.2025
09	KNZHME00020088	Showkeena Ali	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.04.2025
10	SPRHME00020342	Salima Bano	FMPHW	Pay Level - 5 (29200-92300) 2nd Time Bound Promotion notionally and monetarily w.e.f. 01.04.2024
11	SPRHME00020370	Kulsooma Banoo	FMPHW	Pay Level - 5 (29200-92300) 2nd Time Bound Promotion notionally and monetarily w.e.f. 01.07.2024
12	URIHME00010103	Shazia Mushtaq	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.05.2025

  
26/12/25



13	PTNHME00010154	Ferdous Jameela	FMPHW	Pay Level - 5 (29200-92300) 2nd Time Bound Promotion notionally and monetarily w.e.f. 01.06.2024
14	PTNHME00010121	Tahira Akhter	FMPHW	Pay Level - 5 (29200-92300) 2nd Time Bound Promotion notionally and monetarily w.e.f. 01.07.2024
15	BLAHME00490045	Mymoon Bano	FMPHW	Pay Level - 5 (29200-92300) 2nd Time Bound Promotion notionally and monetarily w.e.f. 01.04.2024
16	PTNHME00010191	Nusrat Batool	FMPHW	Pay Level - 5 (29200-92300) 2nd Time Bound Promotion notionally and monetarily w.e.f. 01.02.2024
17	URIHME00010112	Sadaf Jabar	FMPHW	Pay Level - 5 (29200-92300) 2nd Time Bound Promotion notionally and monetarily w.e.f. 01.04.2024
18	SPRHME00020226	Hameeda Banoo	FMPHW	Pay Level - 5 (29200-92300) 2nd Time Bound Promotion notionally and monetarily w.e.f. 01.03.2025.
19	KRIHME00010130	Chesfeeda Bano	FMPHW	Pay Level - 5 (29200-92300) 2nd Time Bound Promotion notionally and monetarily w.e.f. 01.01.2025
20	PTNHME00010126	Sunober Shaban	FMPHW	Pay Level - 5 (29200-92300) 2 <sup>nd</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.04.2024
21	DWHHME00020083	Fareeda Akhter	FMPHW	Pay Level - 5 (29200-92300) 2nd Time Bound Promotion notionally and monetarily w.e.f. 01.04.2024
22	SPRHME00020398	Posha Banoo	FMPHW	Pay Level - 5 (29200-92300) 2nd Time Bound Promotion notionally and monetarily w.e.f. 01.05.2024
23	DWHHME00010061	Nirman Kour	FMPHW	Pay Level - 5 (29200-92300) 2nd Time Bound Promotion notionally and monetarily w.e.f. 01.04.2024
24	DWHHME00010076	Salema Bano	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily 01.09.2024
25	SPRHME00020233	Shamas-din-Mir	Class-IV(MTS)	Pay Level - 2 (19900-63200) 3rd Time Bound Promotion notionally and monetarily 01.02.2025
26	DWHHME00010075	Ab Rashid Dar	Class-IV(MTS)	Pay Level - 2 (19900-63200) 3rd Time Bound Promotion notionally and monetarily 01.07.2025
27	DWHHME00020077	Tahira Bano	Class-IV(MTS)	Pay Level - 2 (19900-63200) 3rd Time Bound Promotion notionally and monetarily 01.06.2024
28	SPRHME00020330	Basharat Ahmad Shah	JHI	Pay Level - 5 (29200-92300) 2 <sup>nd</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.04.2025
29	KRIHME00010089	Nissar Ahmad Khan	JHI	Pay Level - 5 (29200-92300) 2 <sup>nd</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.04.2025

**Terms and condition:-**

1. The In-Situ promotion is subject to satisfactory report of Character Antecedents from CID and Vigilance Clearance from GAD (Vig). In case adverse report is received, the order for grant of Higher Standard Pay Scale in respect of that employee(s) shall be cancelled ab-initio taking the recourse of Art-67-A of J&K CSR Vol-I.
2. The DDO concerned shall fix the pay strictly as per norms in vogue and in case any functional promotion is accorded retrospectively, the benefit granted under the In-Situ shall be deemed to have been withdrawn.
3. The DDO shall not implement the order, in respect of those official(s) against whom criminal proceeding or Departmental enquiry have been initiated or are pending.

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4. It will be entire responsibility of the DDO to satisfy himself/ herself that the official(s) mentioned in the order are purely borne on the establishment of 2211-FW.
5. The DDO shall also satisfy himself/herself that the competent authority has made the appointed/ regularization of the concerned officials.
6. No employee shall claim for his/her seniority in this department on the basis of sanction accorded for In-Situ promotion.

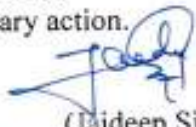

Sd/  
(Dr. Poonam Sethi)  
**Director**  
Family Welfare MCH & Immunization, J&K

No:- DFW/JK/Est/ TBP/2025/7203-07

Dated:- 31-12-2025

**Copy for information to the:-**

- 01- Chief Accounts Officer Family welfare MCH & Immunization J&K.
- 02- Assistant Director Family Welfare, MCH & Immunization Kashmir.
- 03- Principal RFPTC Kangan for information and n.a with regard to S.No: 29.
- 04- Deputy Chief Medical Officer Baramulla, for information and necessary action.
- 05- Office order file.

  
(Jaideep Singh)  
**Administrative Officer,**  
Family Welfare MCH & Immun., J&K  
  
31/12/25



**GOVERNMENT OF JAMMU AND KASHMIR**  
**Directorate of Family Welfare, MCH & Immunization J&K**

Barzulla Srinagar Behind Bone & Joint Hospital (Srinagar) 01942956561/  
Camp office Near Sainik School, Nagrota Jammu -01912955361

**Subject:- Grant of Higher Standard Pay Scale to the employees of Family Welfare MCH and Immunization Department.**

**Ref. :-** Deputy CMO Bandipora's letter No:- Est/DCMO/Bpr/2024/276 dated:-06.09.2024 and No:-Est/DCMO/Bpr/24/81 dated:-18.05.

**ORDER NO:- 357 JK(FW) OF 2025**

**D A T E D :- 31-12-2025**

In pursuance of J&K Civil Services (Higher Standard Pay Scale Scheme) Rules, 1996 notified vide SRO-14 of 1996 dated. 15.01.1996 read with amendments/clarification issued by the Government from time to time, sanction is hereby accorded to the grant of Higher Standard Pay Scale in favour of the below mentioned officials borne on the establishment of 2211-Family Welfare MCH & Immunization Department J&K (District Bandipora) in the Pay Level and from the date shown against each:-

S. No	CPIS No.	Name of Employee	Designation	Date of eligibility of In-Situ with Pay Scale from which the Time Bound Promotion (In-Situ promotion) shall be entitled)
01	BNDHME00030032	Shameema Akhter	FMPHW	Pay Level - 5 (29200-92300) 2 <sup>nd</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.09.2024
02	GRZHME00010018	Zaineb Banoo	FMPHW	Pay Level - 5 (29200-92300) 2 <sup>nd</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.05.2024.

**Terms and condition:-**

1. The In-Situ promotion is subject to satisfactory report of Character Antecedents from CID and Vigilance Clearance from GAD (Vig). In case adverse report is received, the order for grant of Higher Standard Pay Scale in respect of that employee(s) shall be cancelled ab-initio taking the recourse of Art-67-A of J&K CSR Vol-I.
2. The DDO concerned shall fix the pay strictly as per norms in vogue and in case any functional promotion is accorded retrospectively, the benefit granted under the In-Situ shall be deemed to have been withdrawn.
3. The DDO shall not implement the order, in respect of those official(s) against whom criminal proceeding or Departmental enquiry have been initiated or are pending.
4. It will be entire responsibility of the DDO to satisfy himself/ herself that the official(s) mentioned in the order are purely borne on the establishment of 2211-FW.
5. The DDO shall also satisfy himself/herself that the competent authority has made the appointed/ regularization of the concerned officials.
6. No employee shall claim for his/her seniority in this department on the basis of sanction accorded for In-Situ promotion.

Sd/  
(Dr. Poonam Sethi)

**Director**

Family Welfare MCH & Immunization, J&K

Dated:- 31-12-2025

No:- DFW/JK/Est/ TBP/2025/ 7208-11

**Copy for information to the:-**

- 01- Chief Accounts Officer Family welfare MCH & Immunization J&K.
- 02- Assistant Director Family Welfare, MCH & Immunization Kashmir.
- 03- Deputy Chief Medical Officer Bandipora, for information and necessary action.
- 04- Office order file.

(Jaideep Singh)  
**Administrative Officer,**  
Family Welfare MCH & Immunization J&K



**GOVERNMENT OF JAMMU AND KASHMIR**  
**Directorate of Family Welfare, MCH & Immunization J&K**

Barzulla Srinagar Behind Bone & Joint Hospital (Srinagar) 01942956561/  
Camp office Near Sainik School, Nagrota Jammu -01912955361

**Subject:- Grant of Higher Standard Pay Scale to the employees of Family Welfare MCH and Immunization Department.**

**Ref. :- Dy. CMO Kupwara's letter No:- DCMO/Bla/Estt/246 dated:-16-05-2025 and No: DCMO/Bla/Estt/247 dated:- 16.05.2025.**

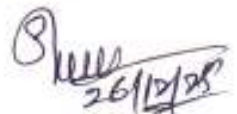
**ORDER NO:- 358 JK(FW) OF 2025**

**D A T E D :- 31-12-2025**

In pursuance of J&K Civil Services (Higher Standard Pay Scale Scheme) Rules, 1996 notified vide SRO-14 of 1996 dated. 15.01.1996 read with amendments/clarification issued by the Government from time to time , sanction is hereby accorded to the grant of Higher Standard Pay Scale in favour of the below mentioned officials borne on the establishment of 2211-Family Welfare MCH & Immunization Department J&K (District Kupwara) in the Pay Level and from the date shown against each:-

S. No	CPIS No.	Name of Employee	Designation	Date of eligibility of In-Situ with Pay Scale from which the Time Bound Promotion (In-Situ promotion) shall be entitled)
01	KRNHME00020080	Gh.Nabi Dar	JHI	Pay Level - 5 (29200-92300) 2nd Time Bound Promotion notionally and monetarily w.e.f. 01.09.2024
02	SOGHME00010108	Mohd Shafi War	JHI	Pay Level - 5 (29200-92300) 2nd Time Bound Promotion notionally and monetarily w.e.f. 01.04.2024
03	SOGHME00010085	Qulsuma Bano	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally w.e.f. 01.11.2023 and monetarily w.e.f. 01.01.2024
04	SOGHME00010092	Haleema Banoo	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.09.2024.
05	TRHHME00010008	Farooqa Bano	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.09.2024.
06	SGHME00010122	Haleema Ramzan	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.09.2024
07	KUPHME00030184	Rafiq Akhtar	FMPHW	Pay Level - 5 (29200-92300) 2nd Time Bound Promotion notionally and monetarily w.e.f. 01.09.2024
08	KUPHME00030188	Nargis Ahad	FMPHW	Pay Level - 5 (29200-92300) 2nd Time Bound Promotion notionally and monetarily w.e.f. 01.10.2024
09	SOGHME00010077	Afroz Bano	FMPHW	Pay Level - 5 (29200-92300) 2nd Time Bound Promotion notionally and monetarily w.e.f. 01.09.2024
10	KUPHME00030196	Guishan Akhtar	FMPHW	Pay Level - 5 (29200-92300) 2nd Time Bound Promotion notionally and monetarily w.e.f. 01.10.2024
11	TRHHME00010006	Shaheena Bano	FMPHW	Pay Level - 5 (29200-92300) 2nd Time Bound Promotion notionally and monetarily w.e.f. 01.09.2024
12	SOGHME00010088	Naseema Akhter	FMPHW	Pay Level - 5 (29200-92300) 2nd Time Bound Promotion notionally and monetarily w.e.f. 01.09.2024

  
31/12/25

  
26/12/25



13	KUPHME00030172	Gulshan Ara	FMPHW	Pay Level - 5 (29200-92300) 2nd Time Bound Promotion notionally and monetarily w.e.f. 01.09.2024
14	KUPHME00030182	Jameela Bano	FMPHW	Pay Level - 5 (29200-92300) 2nd Time Bound Promotion notionally and monetarily w.e.f. 01.02.2025
15	KUPHME00030167	Jawahara Bano	FMPHW	Pay Level - 5 (29200-92300) 2nd Time Bound Promotion notionally and monetarily w.e.f. 01.02.2025
16	HNDHME00040023	Shekila Bano	FMPHW	Pay Level - 5 (29200-92300) 2nd Time Bound Promotion notionally and monetarily w.e.f. 01.02.2025
17	HNDHME00040020	Mubeena Ara	FMPHW	Pay Level - 5 (29200-92300) 2nd Time Bound Promotion notionally and monetarily w.e.f. 01.02.25
18	SOGHME00010079	Afrooza Parveen	FMPHW	Pay Level - 5 (29200-92300) 2nd Time Bound Promotion notionally and monetarily w.e.f. 01.02.2025.
19	KUPHME00020033	Shameema Bano	FMPHW	Pay Level - 5 (29200-92300) 2nd Time Bound Promotion notionally and monetarily w.e.f. 01.02.2025
20	LGTHME00010107	Gulsahana Ara	FMPHW	Pay Level - 5 (29200-92300) 2nd Time Bound Promotion notionally and monetarily w.e.f. 01.02.2025
21	HNDHME00010030	Tahira Akhter	FMPHW	Pay Level - 5 (29200-92300) 2nd Time Bound Promotion notionally and monetarily w.e.f. 01.02.2025
22	KUPHME00030164	Mahmooda Bano	FMPHW	Pay Level - 5 (29200-92300) 2nd Time Bound Promotion notionally and monetarily w.e.f. 01.02.2025
23	KUPHME00020042	Naseema Ara	FMPHW	Pay Level - 5 (29200-92300) 2nd Time Bound Promotion notionally and monetarily w.e.f. 01.02.2025
24	KUPHME00040012	Rafiq Bano	FMPHW	Pay Level - 5 (29200-92300) 2nd Time Bound Promotion notionally and monetarily w.e.f. 01.02.2025
25	SOGHME00010093	Haseena Bano	FMPHW	Pay Level - 5 (29200-92300) 2nd Time Bound Promotion notionally and monetarily w.e.f. 01.02.2025
26	KLPHME00010097	Afrooza Bagam	FMPHW	Pay Level - 4 (25500-81100) 1st Time Bound Promotion notionally and monetarily w.e.f. 01.01.2025
27	HNDHME00040025	Firdoosa Akhter	FMPHW	Pay Level - 4 (25500-81100) 1st Time Bound Promotion notionally and monetarily w.e.f. 01.02.2025
28	KLPHME00010101	Smt. Nazneen Akhter	FMPHW	Pay Level - 4 (25500-81100) 1st Time Bound Promotion notionally and monetarily w.e.f. 01.04.2025
29	HNDHME00010031	Dilshada Parveen	FMPHW	Pay Level - 5 (29200-92300) 2nd Time Bound Promotion notionally and monetarily w.e.f. 01.02.2025
30	KLPHME00010138	Husina Bagam	FMPHW	Pay Level - 4 (25500-81100) 1st Time Bound Promotion notionally and monetarily w.e.f. 01.01.2025
31	HNDHME00040096	Muneera Akhter	FMPHW	Pay Level - 4 (25500-81100) 1st Time Bound Promotion notionally and monetarily w.e.f. 01.02.2025
32	HNDHME00040092	Abidah Hassan	FMPHW	Pay Level - 4 (25500-81100) 1st Time Bound Promotion notionally and monetarily w.e.f. 01.05.2025
33	TRHHME00010009	Irshada Bano	FMPHW	Pay Level - 4 (25500-81100) 1st Time Bound Promotion notionally and monetarily w.e.f. 01.01.2025

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21/12/25

*Handwritten signature*  
26/12/25

34	SOGHME00010119	Salima Begum	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.01.2025
35	KUPHME00030181	Simarrah John	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.04.2025
36	KLPHME00010105	Ruhee Sultan	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.01.2025
37	KUPHME00030177	Rubeena Akhter	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion and monetarily w.e.f. 01.01.2025

**Terms and condition:-**

1. The In-Situ promotion is subject to satisfactory report of Character Antecedents from CID and Vigilance Clearance from GAD (Vig). In case adverse report is received, the order for grant of Higher Standard Pay Scale in respect of that employee(s) shall be cancelled ab-initio taking the recourse of Art-67-A of J&K CSR Vol-I.
2. The DDO concerned shall fix the pay strictly as per norms in vogue and in case any functional promotion is accorded retrospectively, the benefit granted under the In-Situ shall be deemed to have been withdrawn.
3. The DDO shall not implement the order, in respect of those official(s) against whom criminal proceeding or Departmental enquiry have been initiated or are pending.
4. It will be entire responsibility of the DDO to satisfy himself/ herself that the official(s) mentioned in the order are purely borne on the establishment of 2211-FW.
5. The DDO shall also satisfy himself/herself that the competent authority has made the appointed/ regularization of the concerned officials.
6. No employee shall claim for his/her seniority in this department on the basis of sanction accorded for In-Situ promotion.

Sd/  
(Dr. Poonam Sethi)

**Director**  
Family Welfare MCH & Immunization, J&K

No:- DFW/JK/Est/ TBP/2025/ 7212-15

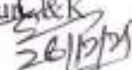
Dated:- 31-12-2025

**Copy for information to the:-**

- 01- Chief Accounts Officer Family welfare MCH & Immunization J&K.
- 02- Assistant Director Family Welfare, MCH & Immunization Kashmir.
- 03- Deputy Chief Medical Officer Kupwara, for information and necessary action.
- 04- Office order file.

  
(Jaideep Singh)  
**Administrative Officer,**  
Family Welfare MCH & Immunization, J&K

  
31/12/25

  
26/12/25



**GOVERNMENT OF JAMMU AND KASHMIR**  
**Directorate of Family Welfare, MCH & Immunization J&K**

Barzulla Srinagar Behind Bone & Joint Hospital (Srinagar) 01942956561/  
 Camp office Near Sainik School, Nagrota Jammu -01912955361

**Subject:- Grant of Higher Standard Pay Scale to the employees of Family Welfare MCH and Immunization Department.**

**Ref. :- Dy. CMO Shopian's letter No:- DyCMO/Spn/Est/152 dated:-16.06.2025 and No:- DCMO/Spn/Est/186 dated:-01.07.2025.**

**ORDER NO:- 359 JK(FW) OF 2025**  
**D A T E D :- 31-12-2025**

In pursuance of J&K Civil Services (Higher Standard Pay Scale Scheme) Rules, 1996 notified vide SRO-14 of 1996 dated. 15.01.1996 read with amendments/clarification issued by the Government from time to time , sanction is hereby accorded to the grant of Higher Standard Pay Scale in favour of the below mentioned officials borne on the establishment of 2211-Family Welfare MCH & Immunization Department J&K (District Shopian) in the Pay Level and from the date shown against each:-

S. No	CPIS No.	Name of Employee	Designation	Date of eligibility of In-Situ with Pay Scale from which the Time Bound Promotion (In-Situ promotion) shall be entitled)
01	SHPHME00020174	Afroza Bano	FMPHW	Pay Level - 5 (29200-92300) 2 <sup>nd</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.04.2025
02	SHPHME00020185	Shaheena Akhter	FMPHW	Pay Level - 5 (29200-92300) 2 <sup>nd</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.02.2025
03	SHPHME00020172	Zahida Rashid	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.04.2025
04	SHPHME000220181	Masooda Akhter	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.09.2024
05	SHPHME00020180	Meema Jan	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.09.2024
06	SHPHME00020143	Shahida Akhter	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.09.2024
07	SHPHME00020180	Hajira Akhter	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.09.2024
08	SHPHME00020166	Tasleema Akhter	FMPHW	Pay Level - 6 (35400-12400) 3 <sup>rd</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.09.2024
09	SHPHME00020167	Shayista Akhter	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally w.e.f. 01.11.2021 and monetarily w.e.f. 01.01.2024
10	SDGHME00020030	Rozy Jan	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.05.2025

*[Signature]*  
21/12/25

*[Signature]*  
26/12/25

11	SHPHME00020171	Masroofa	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.07.2025
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**Terms and condition:-**

1. The In-Situ promotion is subject to satisfactory report of Character Antecedents from CID and Vigilance Clearance from GAD (Vig). In case adverse report is received, the order for grant of Higher Standard Pay Scale in respect of that employee(s) shall be cancelled ab-initio taking the recourse of Art-67-A of J&K CSR Vol-I.
2. The DDO concerned shall fix the pay strictly as per norms in vogue and in case any functional promotion is accorded retrospectively, the benefit granted under the In-Situ shall be deemed to have been withdrawn.
3. The DDO shall not implement the order, in respect of those official(s) against whom criminal proceeding or Departmental enquiry have been initiated or are pending.
4. It will be entire responsibility of the DDO to satisfy himself/ herself that the official(s) mentioned in the order are purely borne on the establishment of 2211-FW.
5. The DDO shall also satisfy himself/herself that the competent authority has made the appointed/ regularization of the concerned officials.
6. No employee shall claim for his/her seniority in this department on the basis of sanction accorded for In-Situ promotion.

Sd/  
(Dr. Poonam Sethi)  
**Director**

Family Welfare MCH & Immunization, J&K

No:- DFW/JK/Est/ TBP/2025/ 7216-19

Dated:- 31-12-2025

**Copy for information to the:-**

- 01- Chief Accounts Officer Family welfare MCH & Immunization J&K.
- 02- Assistant Director Family Welfare, MCH & Immunization Kashmir.
- 03- Deputy Chief Medical Officer Shopian, for information and necessary action.
- 04- Office order file.

(Jaideep Singh)  
**Administrative Officer,**  
Family Welfare MCH & Immunization, J&K  
31/12/25



**GOVERNMENT OF JAMMU AND KASHMIR**  
**Directorate of Family Welfare, MCH & Immunization J&K**

Barzulla Srinagar Behind Bone & Joint Hospital (Srinagar) 01942956561/  
Camp office Near Sainik School, Nagrota Jammu -01912955361

**Subject:- Grant of Higher Standard Pay Scale to the employees of Family Welfare MCH and Immunization Department.**

**Ref. :- Dy. CMO Kugam's letter No:- Est/DCMO/459 dated:-10.05.2025.**

**ORDER NO:- 360 JK(FW) OF 2025**  
**DATED :- 31 - 12 - 2025**

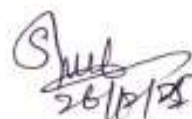
In pursuance of J&K Civil Services (Higher Standard Pay Scale Scheme) Rules, 1996 notified vide SRO-14 of 1996 dated. 15.01.1996 read with amendments/clarification issued by the Government from time to time, sanction is hereby accorded to the grant of Higher Standard Pay Scale in favour of the below mentioned officials borne on the establishment of 2211-Family Welfare MCH & Immunization Department J&K (District Kulgam) in the Pay Level and from the date shown against each:-

S. No	CPIS No.	Name of Employee	Designation	Date of eligibility of In-Situ with Pay Scale from which the Time Bound Promotion (In-Situ promotion) shall be entitled)
01	KLGHME000700052	Nusrat Jan	FMPHW	Pay Level - 4 (25500-81400) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.09.2024
02	KLGHME00040171	Tasleema Bano	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.10.2024
03	KLGHME00010194	Muzamila Akhter	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.04.2025
04	KLGHME00040157	Saema Manzoor	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.04.2025
05	DHPHME0010122	Razia Yaqoob	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.04.2025
06	KLGHME00030097	Najma Mohi-ud-din	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.04.2025

**Terms and condition:-**

1. The In-Situ promotion is subject to satisfactory report of Character Antecedents from CID and Vigilance Clearance from GAD (Vig). In case adverse report is received, the order for grant of Higher Standard Pay Scale in respect of that employee(s) shall be cancelled ab-initio taking the recourse of Art-67-A of J&K CSR Vol-I.
2. The DDO concerned shall fix the pay strictly as per norms in vogue and in case any functional promotion is accorded retrospectively, the benefit granted under the In-Situ shall be deemed to have been withdrawn.
3. The DDO shall not implement the order, in respect of those official(s) against whom criminal proceeding or Departmental enquiry have been initiated or are pending.

  
21/12/25

  
26/12/25

4. It will be entire responsibility of the DDO to satisfy himself/ herself that the official(s) mentioned in the order are purely borne on the establishment of 2211-FW.
5. The DDO shall also satisfy himself/herself that the competent authority has made the appointed/ regularization of the concerned officials.
6. No employee shall claim for his/her seniority in this department on the basis of sanction accorded for In-Situ promotion.

Sd/  
(Dr. Poonam Sethi)  
**Director**

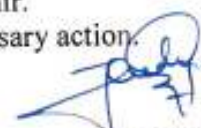

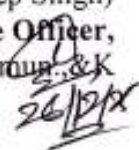
Family Welfare MCH & Immunization, J&K

No:- DFW/JK/Est/ TBP/2025/ 7220-23

Dated:- 31-12-2025

**Copy for information to the:-**

- 01- Chief Accounts Officer Family welfare MCH & Immunization J&K.
- 02- Assistant Director Family Welfare, MCH & Immunization Kashmir.
- 03- Deputy Chief Medical Officer Kulgam, for information and necessary action.
- 04- Office order file.

  
(Jaideep Singh)  
**Administrative Officer,**  
Family Welfare MCH & Immunization, J&K  
  
31/12/25  
  
26/12/25



**GOVERNMENT OF JAMMU AND KASHMIR**  
**Directorate of Family Welfare, MCH & Immunization J&K**

Barzulla Srinagar Behind Bone & Joint Hospital (Srinagar) 01942956561/  
Camp office Near Sainik School, Nagrota Jammu -.01912955361

**Subject:- Grant of Higher Standard Pay Scale to the employees of Family Welfare MCH and Immunization Department.**

**Ref. :- Dy. CMO Anantnag's letter No:- DCMO/Ang/Est-I/257 dated:-08-05-2025.**

**ORDER NO:- 361 JK(FW) OF 2025**

**D A T E D :- 31 - 12 - 2025**

In pursuance of J&K Civil Services (Higher Standard Pay Scale Scheme) Rules, 1996 notified vide SRO-14 of 1996 dated. 15.01.1996 read with amendments/clarification issued by the Government from time to time , sanction is hereby accorded to the grant of Higher Standard Pay Scale in favour of the below mentioned officials borne on the establishment of 2211-Family Welfare MCH & Immunization Department J&K (District Anantnag) in the Pay Level and from the date shown against each:-

S. No	CPIS No.	Name of Employee	Designation	Date of eligibility of In-Situ with Pay Scale from which the Time Bound Promotion (In-Situ promotion) shall be entitled)
01	SHGHME00020189	Humirah Abdullah	(FMPHW)	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.04.2025
02	DORHME00020019	Nayeema John	(FMPHW)	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.04.2025
03	BIJHME00010101	Mujeeba Rehman	(FMPHW)	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.04.2025
04	MTNHME00010068	Sumera John	(FMPHW)	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.05.2025
05	BIJHME00010096	Rohee Jan	(FMPHW)	Pay Level - 5 (19200-92300) 2 <sup>nd</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.12.2024
06	MTNHME00010069	Hina Khurshid	(FMPHW)	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.05.2025
07	ANTHME00020036	Nafeesa Maqsood	(FMPHW)	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.04.2025
08	SHGHME00020159	Rukhsana Ala m	(FMPHW)	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.01.2025
09	DORHME00020272	Filory Gani	(FMPHW)	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.04.2025
10	SHGHME00020178	Sumi Jan	(FMPHW)	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.05.2025
11	SHGHME00020183	Sabita Akhter	(FMPHW)	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.05.2025
12	SHGHME00020162	Shanaza Abdullah	(FMPHW)	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.01.2025
13	ANTHME00020003	Shamima Akhter	Class-IV (MTS)	Pay Level - 2 (19900-63200) 3 <sup>rd</sup> Time Bound Promotion notionally w.e.f. 01.07.2023 and monetarily w.e.f. 01.01.2024

*11/12/25*

*26/12/25*

14	ANTHME00020001	Shagufata Gull	Class-IV (MTS)	Pay Level - 2 (19900-63200) 3 <sup>rd</sup> Time Bound Promotion notionally w.e.f. 01.10.2022 and monetarily w.e.f. 01.01.2024
15	DORHME000278	Reyaz Ahmad Sofi	Class-IV (MTS)	Pay Level - 1 (18000-56900) 2 <sup>nd</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.06.2024

**Terms and condition:-**

1. The In-Situ promotion is subject to satisfactory report of Character Antecedents from CID and Vigilance Clearance from GAD (Vig). In case adverse report is received, the order for grant of Higher Standard Pay Scale in respect of that employee(s) shall be cancelled ab-initio taking the recourse of Art-67-A of J&K CSR Vol-I.
2. The DDO concerned shall fix the pay strictly as per norms in vogue and in case any functional promotion is accorded retrospectively, the benefit granted under the In-Situ shall be deemed to have been withdrawn.
3. The DDO shall not implement the order, in respect of those official(s) against whom criminal proceeding or Departmental enquiry have been initiated or are pending.
4. It will be entire responsibility of the DDO to satisfy himself/ herself that the official(s) mentioned in the order are purely borne on the establishment of 2211-FW.
5. The DDO shall also satisfy himself/herself that the competent authority has made the appointed/ regularization of the concerned officials.
6. No employee shall claim for his/her seniority in this department on the basis of sanction accorded for In-Situ promotion.

Sd/  
(Dr. Poonam Sethi)  
**Director**

Family Welfare MCH & Immunization, J&K

No:- DFW/JK/Est/ TBP/2025/ 7224-27

Dated:- 31-12-2025

**Copy for information to the:-**

- 01- Chief Accounts Officer Family welfare MCH & Immunization J&K.
- 02- Assistant Director Family Welfare, MCH & Immunization Kashmir.
- 03- Deputy Chief Medical Officer Anantnag, for information and necessary action.
- 04- Office order file.

  
(Jaideep Singh)  
**Administrative Officer,**  
Family Welfare MCH & Immunization, J&K  
  
31/12/25



**GOVERNMENT OF JAMMU AND KASHMIR**  
**Directorate of Family Welfare, MCH & Immunization J&K**

Barzulla Srinagar Behind Bone & Joint Hospital (Srinagar) 01942956561/  
 Camp office Near Sainik School, Nagrota Jammu -01912955361

**Subject:- Grant of Higher Standard Pay Scale to the employees of Family Welfare MCH and Immunization Department.**

Ref. :- Dy. CMO Pulwama's letter No:-DCMO/Pul/Est/108 dated:-30.04.2025.

**ORDER NO:- 362 JK(FW) OF 2025**  
**D A T E D :- 31 - 12 - 2025**

In pursuance of J&K Civil Services (Higher Standard Pay Scale Scheme) Rules, 1996 notified vide SRO-14 of 1996 dated. 15.01.1996 read with amendments/clarification issued by the Government from time to time, sanction is hereby accorded to the grant of Higher Standard Pay Scale in favour of the below mentioned officials borne on the establishment of 2211-Family Welfare MCH & Immunization Department J&K (District Pulwama) in the Pay Level and from the date shown against each:-

S. No	CPIS No.	Name of Employee	Designation	Date of eligibility of In-Situ with Pay Scale from which the Time Bound Promotion (In-Situ promotion) shall be entitled)
01	PULHME00020020	Shaheena Akhter	FMPHW	Pay Level - 5 (29200-92300) 2 <sup>nd</sup> Time Bound Promotion notionally and monetarily w.e.f. 01-06-2024
02	PULHME00030055	Mahmooda Banoo	FMPHW	Pay Level - 5 (29200-92300) 2 <sup>nd</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.02.2025
03	PULHME00030034	Kulsuma Akhter	FMPHW	Pay Level - 5 (29200-92300) 2 <sup>nd</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.02.2025
04	TRLHME00010196	Sheraza Bashir	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.01.2025
06	TRLHME00010211	Rehana Rashid	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.04.2025
07	PAMHME00010257	Masrat Jabeen Ara	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.04.2025
08	PAMHME00010246	Rohi Jan	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.04.2025
09	TRLHME00010225	Ishrat Khaliq	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.04.2025
10	PAMHME00010247	Shazia Akhter	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.05.2025
11	PULHME00030081	Shazia Urfan Bashir	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.04.2025

**Terms and condition:-**

1. The In-Situ promotion is subject to satisfactory report of Character Antecedents from CID and Vigilance Clearance from GAD (Vig). In case adverse report is received, the order for grant of Higher Standard Pay Scale in respect of that employee(s) shall be cancelled ab-initio taking the recourse of Art-67-A of J&K CSR Vol-I.

*[Signature]*  
 21/12/25

*[Signature]*  
 26/12/25

2. The DDO concerned shall fix the pay strictly as per norms in vogue and in case any functional promotion is accorded retrospectively, the benefit granted under the In-Situ shall be deemed to have been withdrawn.
3. The DDO shall not implement the order, in respect of those official(s) against whom criminal proceeding or Departmental enquiry have been initiated or are pending.
4. It will be entire responsibility of the DDO to satisfy himself/ herself that the official(s) mentioned in the order are purely borne on the establishment of 2211-FW.
5. The DDO shall also satisfy himself/herself that the competent authority has made the appointed/ regularization of the concerned officials.
6. No employee shall claim for his/her seniority in this department on the basis of sanction accorded for In-Situ promotion.

Sd/  
(Dr. Poonam Sethi)  
**Director**

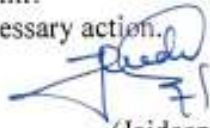

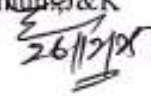
Family Welfare MCH & Immunization, J&K

No:- DFW/JK/Est/ TBP/2025/ 7228-31

Dated:- 31-12-2025

**Copy for information to the:-**

- 01- Chief Accounts Officer Family welfare MCH & Immunization J&K.
- 02- Assistant Director Family Welfare, MCH & Immunization Kashmir.
- 03- Deputy Chief Medical Officer Pulwama, for information and necessary action.
- 04- Office order file.

  
(Jaideep Singh)  
**Administrative Officer,**  
Family Welfare MCH & Immunization J&K  
  




**GOVERNMENT OF JAMMU AND KASHMIR**  
**Directorate of Family Welfare, MCH & Immunization J&K**

Barzulla Srinagar Behind Bone & Joint Hospital (Srinagar) 01942956561/  
Camp office Near Sainik School, Nagrota Jammu - 01912955361

**Subject:- Grant of Higher Standard Pay Scale to the employees of Family Welfare MCH and Immunization Department.**

**Ref. :- Dy. CMO Ganderbal's letter No:- DCMO/Gbl/Estt/2025/325 dated:-09-04-2025.**

**ORDER NO:- 363 JK(FW) OF 2025**  
**D A T E D :- 31-12-2025**

In pursuance of J&K Civil Services (Higher Standard Pay Scale Scheme) Rules, 1996 notified vide SRO-14 of 1996 dated. 15.01.1996 read with amendments/clarification issued by the Government from time to time, sanction is hereby accorded to the grant of Higher Standard Pay Scale in favour of the below mentioned officials borne on the establishment of 2211-Family Welfare MCH & Immunization Department J&K (District Ganderbal) in the Pay Level and from the date shown against each:-

S. No	CPIS No.	Name of Employee	Designation	Date of eligibility of In-Situ with Pay Scale from which the Time Bound Promotion (In-Situ promotion) shall be entitled)
01	GBLHME00010126	Zahida Bano	(FMPHW)	Pay Level - 4 (25500-81400) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.09.2024
02	GBLHME00010124	Kulsuma Bano	(FMPHW)	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.01.2025
03	GBLHME0048	Surya Jabeen	(FMPHW)	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.01.2025
04	GBLHME00010127	Mubeena Bano	(FMPHW)	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.04.2025

**Terms and condition:-**

1. The In-Situ promotion is subject to satisfactory report of Character Antecedents from CID and Vigilance Clearance from GAD (Vig). In case adverse report is received, the order for grant of Higher Standard Pay Scale in respect of that employee(s) shall be cancelled ab-initio taking the recourse of Art-67-A of J&K CSR Vol-I.
2. The DDO concerned shall fix the pay strictly as per norms in vogue and in case any functional promotion is accorded retrospectively, the benefit granted under the In-Situ shall be deemed to have been withdrawn.
3. The DDO shall not implement the order, in respect of those official(s) against whom criminal proceeding or Departmental enquiry have been initiated or are pending.
4. It will be entire responsibility of the DDO to satisfy himself/ herself that the official(s) mentioned in the order are purely borne on the establishment of 2211-FW.
5. The DDO shall also satisfy himself/herself that the competent authority has made the appointed/ regularization of the concerned officials.
6. No employee shall claim for his/her seniority in this department on the basis of sanction accorded for In-Situ promotion.



Sd/  
(Dr. Poonam Sethi)  
**Director**  
Family Welfare MCH & Immunization, J&K

No:- DFW/JK/Est/ TBP/2025/ 7232-35

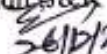
Dated:- 31-12-2025

**Copy for information to the:-**

- 01- Chief Accounts Officer Family welfare MCH & Immunization J&K.
- 02- Assistant Director Family Welfare, MCH & Immunization Kashmir.
- 03- Deputy Chief Medical Officer Ganderbal, for information and necessary action.
- 04- Office order file.

  
(Jaideep Singh)  
**Administrative Officer,**  
Family Welfare MCH & Immunization J&K

  
31/12/25

  
26/12/25



**GOVERNMENT OF JAMMU AND KASHMIR**  
**Directorate of Family Welfare, MCH & Immunization J&K**

Barzulla Srinagar Behind Bone & Joint Hospital (Srinagar) 01942956561/  
 Camp office Near Sainik School, Nagrota Jammu - 01912955361

**Subject:- Grant of Higher Standard Pay Scale to the employees of Family Welfare MCH and Immunization Department.**

Ref. :- Dy. CMO Budgam's letter No:- DyCMO/B/70 dated:-28.04.2025 and No: DyCMO/ B/ Est/110 dated:-16-05-2025.

**ORDER NO:- 364 JK(FW) OF 2025**  
**D A T E D :- 31 - 12 - 2025**

In pursuance of J&K Civil Services (Higher Standard Pay Scale Scheme) Rules, 1996 notified vide SRO-14 of 1996 dated. 15.01.1996 read with amendments/clarification issued by the Government from time to time , sanction is hereby accorded to the grant of Higher Standard Pay Scale in favour of the below mentioned officials borne on the establishment of 2211-Family Welfare MCH & Immunization Department J&K (District Budgam) in the Pay Level and from the date shown against each:-

S. No	CPIS No.	Name of Employee	Designation	Date of eligibility of In-Situ with Pay Scale from which the Time Bound Promotion (In-Situ promotion) shall be entitled)
01	NAGHME00480103	Nelofer Jan	FMPHW	Pay Level - 5 (29200-92300) 2 <sup>nd</sup> Time Bound Promotion notionally w.e.f. 01.10.2023 and monetarily w.e.f. 01.01.2024
02	KHGHME00010013	Shabnum Rasool	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.09.2024
03	CHDHME00020173	Shaheena Bano	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.09.2024
04	BUDHME00010165	Sheetal Kour	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.09.2024
05	NAGHME00480105	Dilshada Bano	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.09.2024
06	BUDHME00010067	Mahmooda Parveen	FMPHW	Pay Level - 6 (35400-112400) 3 <sup>rd</sup> Time Bound Promotion notionally and monetarily w.e.f. 01-09-2024
07	BUDHME00010086	Mymoona Akhter	FMPHW	Pay Level - 6 (35400-112400) 3 <sup>rd</sup> Time Bound Promotion notionally and monetarily w.e.f. 01-09-2024
08	CHDHME00020139	Naseema Bano	FMPHW	Pay Level - 6 (35400-112400) 3 <sup>rd</sup> Time Bound Promotion notionally and monetarily w.e.f. 01-09-2024
09	CHRHME00010205	Baby Mumtaz Tabsum	FMPHW	Pay Level - 5 (29200-92300) 2 <sup>nd</sup> Time Bound Promotion notionally w.e.f. 01.10.2023 and monetarily 01.01.2024
10	CHRHME00010181	Rehana Latief	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.04.2025
11	NGMHME00010050	Nayeema Bano	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.05.2025
12	BRWHME00010149	Maryam Jan	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.04.2025

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13	CHRHME00010182	Dilshada Akhter	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.05.2025
14	KHSME00010260	Shubeena Akhter	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.05.2025
15	KHSHME00010267	Bilqueesa Shah	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.04.2025
16	NGMHME00010022	Ruqaya Naseem	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.04.2025
17	KHGHME00010009	Humara Rashid	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.05.2025
18	BUDHME00010176	Sami Majid	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.05.2025
19	BUDHME00010192	Nazeh Akhter	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.04.2025
20	KHSHME00010090	Shafiq Akhter	FMPHW	Pay Level - 5 (29200-92300) 2 <sup>nd</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.02.2025
21	KHGHME00010003	Saleema Banoo	FMPHW	Pay Level - 5 (29200-92300) 2 <sup>nd</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.07.2024
22	NRBHME00010038	Miss Sumiah Gul	FMPHW	Pay Level - 5 (29200-92300) 2 <sup>nd</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.12.2024
23	BUDHME00040049	Ghulam Mohd Rahter	Class-IV (MTS)	Pay Level - 2 (19900-63200) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily 01.05.2025.
24	BRWHME00010111	Shakeela Akhter	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.09.2024.
25	KHGHME00010007	Rafiq Bano	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily 01.09.2024
26	NRBHME00010131	Gulshan Aara	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily 01.09.2024
27	CHDHME00030147	Hafiza Bano	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.11.2024
28	CHDHME00030148	Rafat Ara	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.11.2024
29	CHDHME00020142	Neelofer	FMPHW	Pay Level - 6 (35400-112400) 3 <sup>rd</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.09.2024
30	BRWHME00010162	Rubeena Parveen	FMPHW	Pay Level - 6 (35400-112400) 3 <sup>rd</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.09.2024
31	BRWHME00010103	Bakhti Banoo	FMPHW	Pay Level - 6 (35400-112400) 3 <sup>rd</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.09.2024
32	CHRHME00010204	Tabasum Ali	FMPHW	Pay Level - 6 (35400-112400) 3 <sup>rd</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.11.2024
33	NAGHME00480104	Khalida Bano	FMPHW	Pay Level - 4 (25500-81100) 1 <sup>st</sup> Time Bound Promotion notionally and monetarily w.e.f. 01.11.2024

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**Terms and condition:-**

1. The In-Situ promotion is subject to satisfactory report of Character Antecedents from CID and Vigilance Clearance from GAD (Vig). In case adverse report is received, the order for grant of Higher Standard Pay Scale in respect of that employee(s) shall be cancelled ab-initio taking the recourse of Art-67-A of J&K CSR Vol-I.
2. The DDO concerned shall fix the pay strictly as per norms in vogue and in case any functional promotion is accorded retrospectively, the benefit granted under the In-Situ shall be deemed to have been withdrawn.
3. The DDO shall not implement the order, in respect of those official(s) against whom criminal proceeding or Departmental enquiry have been initiated or are pending.
4. It will be entire responsibility of the DDO to satisfy himself/ herself that the official(s) mentioned in the order are purely borne on the establishment of 2211-FW.
5. The DDO shall also satisfy himself/herself that the competent authority has made the appointed/ regularization of the concerned officials.
6. No employee shall claim for his/her seniority in this department on the basis of sanction accorded for In-Situ promotion.

Sd/  
(Dr. Poonam Sethi)

**Director**

Family Welfare MCH & Immunization, J&K

No:- DFW/JK/Est/ TBP/2025/ 7236-39

Dated:- 31-12-2025

**Copy for information to the:-**

- 01- Chief Accounts Officer Family welfare MCH & Immunization J&K.
- 02- Assistant Director Family Welfare, MCH & Immunization Kashmir.
- 03- Deputy Chief Medical Officer Budgam, for information and necessary action.
- 04- Office order file.

  
(Jaideep Singh)  
Administrative Officer,  
Family Welfare MCH & Immunization, J&K  
 21/12/25  
 26/12/25